

Rokeby School Equality Objectives

Equality objective 1: To ensure that all students are able to access and attempt appropriate homework.

Why we have chosen this objective:

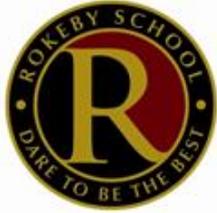
- Appropriate homework can support and accelerate learning for students. It is an opportunity for students to work at their own pace to progress their learning. This is a particularly important issue for our many students who arrive as mid-phase admissions from abroad and need to catch up on the UK curriculum.
- Through monitoring and book scrutinies, we have found that there are variable homework completion rates across subjects and year groups.
- Feedback from student and parent/carer voice sessions and ethnolinguistic parent/carer meetings has identified homework as an area for development.

To achieve this objective we plan to:

- Ensure all students and their parents/carers understand how to and are able to access Show My Homework
- Monitor the homework set to ensure all students are able to complete a homework related to their learning.
- Monitor student responses to homework set.
- Offer homework support in homework clubs.

Progress we are making towards achieving this objective:

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Equality objective 2: To raise awareness of and reduce the stigma attached to mental health issues and ensure that all students and staff are able to access appropriate support for their mental health when they need it.

Why we have chosen this objective:

- Mental health issues are a significant cause for concern for everyone but especially for young men.
- To develop resilience for long-term challenges our students may face.
- A contributing factor to people not accessing the support they need is the stigma that surrounds mental health.

To achieve this objective we plan to:

- Ensure that staff are aware of the issues and where they can signpost students and colleagues who are struggling with their mental health.
- Work to embed an ethos of understanding and support for mental health issues among the school community.
- Work towards achieving the WAS (Wellbeing Award for Schools) Mental Health Award.

Progress we are making towards achieving this objective:

Objectives set November 2019. Reviewed annually.